

[Print this page](#)

## Equality Impact Assessment and Consultation

Approved

Approved by Storm Beth (Place)

## Equality Impact Assessment

### Introductory Information

**Reference number**

419

**Proposal type** Budget  Project**Budget theme**

Contracts

**Budget name**

Waste Management - Collection and Disposal Contract Alignment Efficiency

### Decision Type

**Type of decision**

- Cabinet
- Cabinet Committee (e.g. Cabinet Highways Committee)
- Leader
- Individual Cabinet Member
- Executive Director/Director
- Officer Decisions (Non-Key)
- Council (e.g. Budget and Housing Revenue Account)
- Regulatory Committees (e.g. Licensing Committee)

**Lead Cabinet Member**

Dagnall Lewis (LAB-CLLR)

**Entered on Q Tier** Yes  No**Q Tier reference**

001PLA013B3-1

**Year(s)****EIA date**

28/11/2018

**EIA lead**

Storm Beth (Place)

**EIA contact**

Black Alastair

**Lead officer**

Black Alastair

**Lead Corporate Plan priority**

An In-Touch Organisation

**Portfolio, Service and Team**

**Cross Portfolio**

Yes  No

**Portfolio**

Place

**Place service(s)**

Business Strategy and Regulation

**Place team(s)**

Waste Management

**Is the EIA joint with another organisation (eg NHS)?**

No  Yes

**Brief aim(s) of the proposal and the outcome(s) you want to achieve**

To align the collection and disposal aspects of the waste contract to make them co-terminus.

Currently as part of savings agreed by Cabinet in December 2017, only the Energy Recovery Facility element of the contract has been extended to 2038.

Our waste management contract provider Veolia, are offering a further annual reduction to extend the full contract to the same period.

**Impact**

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these - positives will be part of any mitigation. The action plan should detail any mitigation.

**Overview**

**Overview (describe how the proposal helps to meet the Public Sector Duty outlined above), Supporting Evidence (Please detail all your evidence used to support the EIA)**

This proposal has no equality of opportunity implications. Customers will notice no change to service delivery as a consequence of this proposal.

No discrimination, harassment and victimisation issues will be created as a consequence of this action.

**Impacts**

Proposal has an impact on

**Other****Staff**

Yes  No

**Customers**

Yes  No

**Please specify**

This contract extension brings the waste collection contract in line with the contract for ...

**Impact**

Positive  Neutral  Negative

**Level**

None  Low  Medium  High

**Details of impact****Supporting Documentation****Cumulative impact****Proposal has a cumulative impact**

Yes  No

**Proposal has geographical impact across Sheffield**

Yes  No

**Local Partnership Area(s) impacted**

All  Specific

**Action Plan and Supporting Evidence****Action plan**

No Action plan is required as residents will no change in the waste services they receive.

**Supporting Evidence (Please detail all your evidence used to support the EIA)****Consultation****Consultation required**

Yes  No

**If consultation is not required please state why**

No consultation is required as the proposals do not directly impact on the service received by residents.

**Are Staff who may be affected by these proposals aware of them**

Yes  No

Are Customers who may be affected by these proposals aware of them

Yes  No

If you have said no to either please say why

The proposals are still being discussed.

#### Summary of overall impact

##### Summary of overall impact

There are no equalities impacts from this decision.

##### Summary of evidence

##### Changes made as a result of the EIA

#### Escalation plan

Is there a high impact in any area?

Yes  No

Overall risk rating after any mitigations have been put in place

High  Medium  Low  None

#### Review date

##### Review date

01/04/2020

If a review date is specified, it will appear in the 'Upcoming Reviews' view when the EIA review is within 30 days.

Approved